HR NOTES

Unofficial publication

March 22 Edition 2024/Issue 4



Wellmark

Setting up a Wellmark account gets you access to many great features. Just go to www.mywellmark.com to register.

You can see claims, if they are approved, and the amount you are responsible for.

Print a new ID card or request one be sent to you.

Deductibles and amounts met are available.

Under "Find Care" you can locate a physician in network, then even price out a procedure.

You can also find a participating pharmacy, refill prescriptions, check prices on Rx, and compare across pharmacies to get the best price.

Download the Doctor on Demand app for at-home access.

See Blue 365 specials for other wellness deals on things like gym memberships, vitamins, Fitbits, etc.

HRA ELIGIBILITY

The IRS recently issued a bulletin regarding items that do not qualify for reimbursement from an HRA. Typcially anything prescribed by a physician is OK, but things like nutritional supplements, gym memberships for general health, and weight-loss supplements or specialty foods are not acceptable.

The commissioners approved a pizza party for each department for Appreciation Day. If you have not yet scheduled it through Tonya, please do so soon. We've been having a great time enjoying the food and the company!

CDC UPDATE

The CDC recently updated their recommendations for COVID-19 isolation on March 1. Their current advice is for people who are sick with COVID-19 or another respiratory virus stay home and away from others. However, isolation is not necessary if an individual has been fever-free for at least 24 hours without medication and their symptoms are improving. Please do not come to work sick with anything contagious and infect other employees.

CONGRATS!



Congratulations go out to Danna Kolbeck as she signs her oath as the newly appointed Register of Deeds. Also, kudos to Bridgett Nelson as she moves to Deputy I.

Upcoming or recent birthdays: Christian Hanna, Trina Frey, Kristi Juracek, Jason Raymond, Steve Brink, Jim Matthews, Curtis Talley, and Alicia Odland.

Anniversaries: Haley Renberg (3), Greg Nelson (11).

Don't forget to sign and return your handbook receipt forms and for those who drive county vehicles-copies of your driver's licenses!

Why shouldn't you iron a four-leaf clover? You don't want to press your luck! Why are leprechauns so good at gardening? They have green thumbs!