

Davison County Benefit Summary As of January 1, 2024

VACATION:	LENGTH OF SERVICE	ANNUAL ACCRUAL
	0-3 years	84.5 hours
	4-12 years	119.6 hours
	13+ years	161.2 hours
SICK LEAVE:	96.2 hours/year	
HOLIDAYS:	New Year's Day	Martin Luther King Jr. Day
	President's Day	Memorial Day
	Independence Day	Labor Day
	Native American Day	Veteran's Day
	Thanksgiving Day	Thanksgiving Friday
	Christmas Day	

And any other day(s) as may from time to time be designated by the County Commission as observed holidays.

HEALTH INSURANCE:	Plan 1 \$1500 Ded	Plan 2 \$2500 Ded	Plan 3 \$3000 Ded
	Single	\$294.60	\$132.82
	Emp/Spouse	\$905.76	\$574.42
	Emp/Child	\$863.88	\$557.60
	Family	\$1564.30	\$1067.76

Wellmark monthly rates including vision insurance at no extra cost. Vision through Avesis is available for purchase for those without health insurance also. Monthly rates are as follows: Emp only-\$7.37, Emp/Spouse-\$12.90, Emp/Children-\$15.45, and Family-\$19.14.

HEALTH REIMBURSEMENT ACCOUNT: Employer funded at \$846.72 for emp, \$600-1516.54 for family depending on the plan chosen

FLEX PLAN: Employee funded option up to \$1950/year, \$5000 dependent care/year

DELTA DENTAL INSURANCE: \$50 Deductible pp/year. Employee-\$51.70, Family-\$129.50

STANDARD LIFE INSURANCE: \$15,000 term life policy \$3.60/month with the option to purchase additional for self and family members

RETIREMENT: Employee contribution of 6% with matching county contribution
Public safety employee contribution of 8% with matching county contribution
Vested in 3 years

457 RETIREMENT: Employee funded option up to IRS guidelines of \$23,000 in 2024

AFLAC: Employee funded options

MISCELLANEOUS: Longevity bonus, Employee Assistance Plan, Worker's Compensation, Voting Time, Funeral Leave, Jury and Witness Duty, Military Leave, Palace City Federal Credit Union

Subject to change. For more information, contact Human Resources at 605-597-7086.