

# HR NOTES

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## County Mission/ Vision Approved

### OUR VISION

Our vision is to establish Davison County as a true partner with all patrons in continuous improvement and development of our resources through outstanding teamwork.

### MISSION STATEMENT

The mission of Davison County is to provide excellent service to all, using available resources wisely, while preserving and protecting our community.

### OUR CORE VALUES

**SERVICE:** Provide exceptional service with a high level of quality and consistency, a great degree of professionalism, and genuine customer-oriented accessibility and equality.

**COMMITMENT:** Fulfill a commitment of accountability through exemplary efficiency, education, and innovation while maintaining a deep sense of public responsibility.

**COMMUNITY:** Cultivate our community with uncompromising loyalty, fairness and equity for all, with an emphasis on communication, health, safety and security of our people and infrastructure.

## EMPLOYEE CHANGES

We welcome Christine Norwick to the Courthouse as she brings Welfare and Rentals from the Fairgrounds into her new position as Treasurer/Auditor Deputy III. Tyler Torres went to part-time and Melinda Harmelink has moved on. Stephen Laughlin has changed positions from Admin Assistant to Veterans Benefit Officer and continues to work part-time.

## HELP NEEDED

We are still looking to fill two FT highway positions. Blade operating experience and a current CDL needed. We also need a seasonal PT Weed Assistant who will help Tyler this spring and again in the fall. We will need to fill a PT 4-H Admin Assistant position as Christine will no longer be in that office. As always, we are in need of more Corrections Officers, especially females. If you know someone who would be a great fit for any of these openings, have them apply ASAP!

*April showers bring May flowers, and hay fever!*

## NEW HOURS

The Highway Dept is starting their summer hours, working four (10) hour days. The VSO office is also changing their hours to 8-4 instead of 8-5 to better serve their clients. They can do other times by appointment as needed.

## CONGRATS!

**Upcoming or recent birthdays:** Jim Matthews, Mark Zard, Debbie Vaughn, Marco Mora, Carol Radel, Grant Lanning, Rusty Weinberg, Robin Dutt, Jessica King, Kevin Geidel, and Kohl Oster. That's a lot of people to eat cake for!

**Anniversaries:** Tim Reitzel (15), Tonya Ford (6), Jeff Bathke (10), Randy Strong (32-whoa), Kyle Bice (4), Trestin Jerke (4), Travis Sedlmeier (1-since rehire), Lynn Smith (4), Tyler Bier (2), Tim Carson (15), and Bob O'Keefe (18).

What did the tree say to spring? What a re-leaf.

What goes up when the rain comes down? Umbrellas!

