

# HR NOTES

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## Reminder Notes

If you have any type of injury at work, please fill out a First Report of Injury form within 3 days and send it to HR. This is for your own protection, to be covered under workers comp. Even if you think it will heal on its own, sometimes you find out too late that it won't.

Scholarship applications for children and grandchildren of Davison County employees can be found at

<https://educationcommissioners.org/wp-content/uploads/2016/04/2016-SDMC-SCHOLARSHIP-APPLICATION.pdf>

You can increase the amount you are saving in the 457 SDRS Supplemental Plan, utilizing either the pre-tax account or a Roth after tax plan. See this link to set up online access <https://www.xspac.com/Help/en/establishUserMemb.asp> or ask HR for a form to update your contribution.

## EMPLOYEE CHANGES

We welcome Samantha Stiles as a new FT corrections officer and say goodbye to Cristal Villalvazo, Nikki Weber, and Charles Pulford.

## TAXES

I have had many people come to me after speaking with their tax advisors, needing to update their W4 forms for how we withhold taxes. Unfortunately, due to recent changes in the tax code, many are having to pay in as they didn't have enough taken out or their circumstances have changed. This is especially true for those who filled out the form as Married, but did not check any boxes for other jobs or spouses that worked. The IRS has a calculator that can help you decide how to answer the questions on the form for your situation. See IRS.gov for details or ask your accountant.

*Note: there is no approved holiday closure for Easter.*

## SAD NEWS

Sadly, I must inform our staff that we have had some recent deaths in the Davison County family. Don Radel left the jail just two weeks ago after 42 years of county service and didn't have much time to enjoy his retirement. Kathye Foubert, long-time Civil Clerk, had retired 4 years ago and recently passed. Lastly, former Sheriff Deputy Darin Moke's wife also died. We mourn the loss of these members and our thoughts go out to their families.

If you need to utilize our EAP for counseling to help you through this difficult time, please see HR for contact numbers.

## CONGRATS!

**Upcoming or recent birthdays:** Stephen Laughlin, Trina Frey, Kristi Juracek, Dave Beintema, and Steve Brink.

**Anniversaries:** Steve Groseth (22), Josh Peterson (9), Scott Wengler (1), and Greg Nelson (10).

Why did the Easter egg hide?  
Because he was a little chicken.

