

# HR NOTES

Unofficial publication

January 13 New Year's Edition 2023/Issue 1



## CONGRATULATIONS!

The Sheriff's Office held their annual awards banquet on January 7<sup>th</sup> at the Moose Lodge.

We would like to Congratulate Janelle Phillips on receiving the 2022 Corrections Officer of the Year and Chief Deputy Tim Reitzel for receiving the 2022 Deputy Sheriff of the Year!

Thank you both for your dedication and service to Davison County.



## CONGRATS!

**Upcoming or recent birthdays:** Angie Larson, Craig Bennett, Janelle Phillips, Rueben Sonne, Cheryl Buenning, Ashley Schulz, Jeff Bathke, Travis Sedlmeier, & Trestin Jerke

**Anniversaries:** Robin Dutt-2, Steve Harr-23, Janelle Phillips-27, Craig Bennett-5, Karla Love-5, Joel Rang-4, Jim Miskimins-11, Grace Murphy-28, Deb Young-28.

## WHAT DO YOU CALL AN OLD SNOWMAN? WATER!

## WELCOME NEW EMPLOYEES

Mary Crain just started in the Nurses' Office-welcome! Alyssa (Steever) Myott is moving to FT at the jail. Brenda Bode has stepped down and Chris Nebelsick is our newest Commissioner. Randy Reider will be the new Chair.

*LET'S GIVE A BIG SHOUT OUT TO OUR HIGHWAY AND MAINTENANCE DEPARTMENTS! THEY HAVE BEEN DOING AN EXCELLENT JOB OF MOVING SNOW. WORKING LONG HOURS THE LAST FEW WEEKS.*

## DEAR DAVISON COUNTY EMPLOYEES:

First off we would like to thank all of you for the work you do to ensure our county runs as well as it does. We wouldn't be where we are today without all the hard work you do. These are unprecedented times we are in, and we believe as commissioners we needed to take exceptional measures to ensure the well-being of our staff. We felt it necessary to enact the following for fiscal year 2023:

- 8% across the board raise for all employees
- One time, 16-hour vacation allocation for all employees
- No insurance penalty for lost time from December snowstorms
- \$800 HSA plan for employees who opted out of health insurance plans



Another item we will begin to work on next week is identifying each department's mission, vision and goals for the year and into the future. We will take this info and shape the same for the whole county. This will help us be on the same page and work together for a common purpose. I believe it is important for us to take some time and work on this simple exercise so we can better understand where we have been and where we all see ourselves going.

We look forward to 2023 and the progress we will all make together.

Mike Blaalid, Davison County Commissioner