

## RECEIPT ACKNOWLEDGEMENT

I have been briefed on the Davison County Employee Resource Guide and have read it or have had it read to me carefully. I understand that this manual supersedes all prior manuals. I also understand all the rules, policies, terms and conditions, and agree to abide by them; realizing that failure to do so may result in disciplinary action and/or termination. I understand and agree that my employment is terminable-at-will, so that both Davison County and I remain free to choose to end our work relationship. Similarly, no Davison County official has the authority to enter into an oral employment contract, and only the Davison County Board of Commissioners can enter into a written employment contract.

I understand that an up-to-date copy of this guide is located in the office of which I work and that it is available for review whenever necessary. The guide is also located on the Davison County website at [www.davisoncounty.org](http://www.davisoncounty.org).

I understand nothing in the Davison County Employee Resource Guide in any way creates an express or implied contract of employment between Davison County and me, but rather, is intended to provide the fostering of a better working atmosphere while the employer/employee's relationship exists.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Printed Name