

**Davison County Benefit Summary**  
As of January 1, 2021

VACATION:	LENGTH OF SERVICE	ANNUAL ACCRUAL
	0-5 years	84.5 Hours
	6-12 years	119.6 Hours
	13+ years	161.2 Hours

SICK LEAVE: 96.2 Hours/Year

HOLIDAYS:	New Year's Day	Martin Luther King Jr Day
	Presidents Day	Memorial Day
	Independence Day	Labor Day
	Native American Day	Veterans' Day
	Thanksgiving	Christmas
	Juneteenth	

And others designated by the President, Governor, or Commissioners

HEALTH INSURANCE:	Plan 1 \$1500 Ded	Plan 2 \$2500 Ded	Plan 3 \$3000 Ded
	Single \$278.54	\$124.26	\$76.08
	Emp/Spouse \$855.40	\$539.44	\$440.78
	Emp/Child \$816.04	\$524.00	\$432.80
	Family \$1477.14	\$1003.68	\$855.80

Wellmark monthly Rates. Includes vision insurance at no extra cost.

HEALTH REIMBURSEMENT ACCOUNT: Employer funded at \$762.72 for emp, \$1366.08 for family

FLEX PLAN: Employee funded option up to \$1950/year, \$5000 dependent care/year

DELTA DENTAL INSURANCE: \$50 Deductible pp/year		
Employee \$46.70	Family	\$117.20

STANDARD LIFE INSURANCE: \$10,000 term life policy \$2.60

RETIREMENT: Employee contribution of 6% with matching county contribution  
Public safety employee contribution of 8% with matching county contribution  
Vested in 3 years

457 RETIREMENT: Employee funded option up to IRS guidelines of \$19,500 in 2021

AFLAC: Employee funded options

MISCELLANEOUS: Longevity Bonus, Employee Assistance Plan, Worker's Compensation,  
Voting Time, Funeral Leave, Jury and Witness Duty, Military Leave, Palace  
City Fed Cred Union

For more information, call Human Resources at 605-597-7086